

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - APRIL 2025

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
April 2025	793	304	1,097	27.7 %	1,271	338	1,609	21.0 %	2,064	642	2,706	23.73 %	0
March 2025	800	301	1,101	27.3 %	1,260	318	1,578	20.2 %	2,060	619	2,679	23.11 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Rwanda	17	13	30	43.3 %	53	17	70	24.3 %	70	30	100	30.0 %	0
Ghana	33	15	48	31.3 %	59	21	80	26.3 %	92	36	128	28.1 %	0
India	33	14	47	29.8 %	110	24	134	17.9 %	143	38	181	21.0 %	2
Pakistan	44	8	52	15.4 %	66	21	87	24.1 %	110	29	139	20.9 %	2
Bangladesh	50	7	57	12.3 %	87	27	114	23.7 %	137	34	171	19.9 %	4
Nepal	25	10	35	28.6 %	99	13	112	11.6 %	124	23	147	15.6 %	10

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	10	9	19	47.4 %	22	14	36	38.9 %	32	23	55	41.8 %	0
Nigeria	14	12	26	46.2 %	19	5	24	20.8 %	33	17	50	34.0 %	0
Egypt	34	2	36	5.6 %	22	17	39	43.6 %	56	19	75	25.3 %	0
Brazil	17	11	28	39.3 %	40	6	46	13.0 %	57	17	74	23.0 %	0
China	11	7	18	38.9 %	37	6	43	14.0 %	48	13	61	21.3 %	1
Indonesia	14	1	15	6.7 %	35	7	42	16.7 %	49	8	57	14.0 %	5

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	13	16	81.3 %	6	3	9	33.3 %	9	16	25	64.0 %	0
Peru	11	8	19	42.1 %	7	8	15	53.3 %	18	16	34	47.1 %	0
Zambia	11	4	15	26.7 %	19	14	33	42.4 %	30	18	48	37.5 %	0
Malawi	4	6	10	60.0 %	18	6	24	25.0 %	22	12	34	35.3 %	0
Malaysia	8	4	12	33.3 %	9	5	14	35.7 %	17	9	26	34.6 %	0
Benin	10	7	17	41.2 %	9	3	12	25.0 %	19	10	29	34.5 %	0
United Republic of Tanzania	3	4	7	57.1 %	28	10	38	26.3 %	31	14	45	31.1 %	0
Cambodia	3	4	7	57.1 %	15	4	19	21.1 %	18	8	26	30.8 %	0
Morocco	6	7	13	53.8 %	26	7	33	21.2 %	32	14	46	30.4 %	0
Argentina	13	4	17	23.5 %	8	5	13	38.5 %	21	9	30	30.0 %	0
Mongolia	10	3	13	23.1 %	16	6	22	27.3 %	26	9	35	25.7 %	0
Tunisia	6	1	7	14.3 %	18	6	24	25.0 %	24	7	31	22.6 %	0
Norway	9	3	12	25.0 %	12	3	15	20.0 %	21	6	27	22.2 %	0
Ethiopia	8	2	10	20.0 %	12	3	15	20.0 %	20	5	25	20.0 %	1
Burundi	7	3	10	30.0 %	14	2	16	12.5 %	21	5	26	19.2 %	1
Australia	12	1	13	7.7 %	15	3	18	16.7 %	27	4	31	12.9 %	3
Guatemala	12	2	14	14.3 %	10	1	11	9.1 %	22	3	25	12.0 %	3
Russian Federation	16	3	19	15.8 %	14	1	15	6.7 %	30	4	34	11.8 %	4
Uruguay	12	3	15	20.0 %	14	0	14	0.0 %	26	3	29	10.3 %	4

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Sierra Leone	3	6	9	66.7 %	6	5	11	45.5 %	9	11	20	55.0 %	0
Mexico	10	9	19	47.4 %	1	0	1	0.0 %	11	9	20	45.0 %	0
Viet Nam	4	2	6	33.3 %	8	6	14	42.9 %	12	8	20	40.0 %	0
Republic of Korea	8	4	12	33.3 %	6	5	11	45.5 %	14	9	23	39.1 %	0
Thailand	9	4	13	30.8 %	2	3	5	60.0 %	11	7	18	38.9 %	0
Gambia	1	2	3	66.7 %	9	4	13	30.8 %	10	6	16	37.5 %	0
Netherlands	7	3	10	30.0 %	0	1	1	100.0 %	7	4	11	36.4 %	0

South Africa	0	0	0	-	16	7	23	30.4 %	16	7	23	30.4 %	0
Bolivia	12	6	18	33.3 %	5	0	5	0.0 %	17	6	23	26.1 %	0
Bhutan	5	6	11	54.5 %	13	0	13	0.0 %	18	6	24	25.0 %	0
Cameroon	3	2	5	40.0 %	7	1	8	12.5 %	10	3	13	23.1 %	0
Croatia	10	3	13	23.1 %	1	0	1	0.0 %	11	3	14	21.4 %	1
Germany	11	4	15	26.7 %	4	0	4	0.0 %	15	4	19	21.1 %	1
Paraguay	14	2	16	12.5 %	3	2	5	40.0 %	17	4	21	19.0 %	1
Jordan	2	2	4	50.0 %	18	2	20	10.0 %	20	4	24	16.7 %	2
Togo	5	1	6	16.7 %	5	1	6	16.7 %	10	2	12	16.7 %	1
Hungary	7	1	8	12.5 %	5	1	6	16.7 %	12	2	14	14.3 %	2
Ireland	11	2	13	15.4 %	9	1	10	10.0 %	20	3	23	13.0 %	3
Senegal	1	1	2	50.0 %	20	2	22	9.1 %	21	3	24	12.5 %	3
Kazakhstan	7	2	9	22.2 %	7	0	7	0.0 %	14	2	16	12.5 %	2
Finland	11	2	13	15.4 %	5	0	5	0.0 %	16	2	18	11.1 %	2
Italy	4	0	4	0.0 %	15	2	17	11.8 %	19	2	21	9.5 %	3
United Kingdom	3	0	3	0.0 %	17	2	19	10.5 %	20	2	22	9.1 %	3
Fiji	3	0	3	0.0 %	7	1	8	12.5 %	10	1	11	9.1 %	2
Serbia	3	0	3	0.0 %	7	1	8	12.5 %	10	1	11	9.1 %	2
Denmark	10	1	11	9.1 %	0	0	0	-	10	1	11	9.1 %	2
France	3	0	3	0.0 %	19	2	21	9.5 %	22	2	24	8.3 %	4
Honduras	15	1	16	6.3 %	0	0	0	-	15	1	16	6.3 %	3
Switzerland	16	1	17	5.9 %	1	0	1	0.0 %	17	1	18	5.6 %	3
United States of America	4	0	4	0.0 %	14	1	15	6.7 %	18	1	19	5.3 %	4
Austria	11	0	11	0.0 %	9	1	10	10.0 %	20	1	21	4.8 %	4
Mauritania	12	1	13	7.7 %	8	0	8	0.0 %	20	1	21	4.8 %	4
Spain	4	0	4	0.0 %	17	1	18	5.6 %	21	1	22	4.5 %	4
Canada	5	0	5	0.0 %	18	0	18	0.0 %	23	0	23	0.0 %	6

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 22%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Albania	0	2	2	100.0 %	0	2	2	100.0 %	0	4	4	100.0 %	0
Congo	0	2	2	100.0 %	2	2	4	50.0 %	2	4	6	66.7 %	0
Namibia	3	3	6	50.0 %	2	2	4	50.0 %	5	5	10	50.0 %	0
Dominican Republic	5	5	10	50.0 %	0	0	0	-	5	5	10	50.0 %	0
Uganda	2	3	5	60.0 %	2	1	3	33.3 %	4	4	8	50.0 %	0
Chile	3	3	6	50.0 %	0	0	0	-	3	3	6	50.0 %	0
El Salvador	2	1	3	33.3 %	0	1	1	100.0 %	2	2	4	50.0 %	0
Kyrgyzstan	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Poland	3	4	7	57.1 %	2	0	2	0.0 %	5	4	9	44.4 %	0
Philippines	5	4	9	44.4 %	1	0	1	0.0 %	6	4	10	40.0 %	0
Republic of Moldova	4	4	8	50.0 %	2	0	2	0.0 %	6	4	10	40.0 %	0
Liberia	2	2	4	50.0 %	1	0	1	0.0 %	3	2	5	40.0 %	0
Czech Republic	3	2	5	40.0 %	3	1	4	25.0 %	6	3	9	33.3 %	0
Japan	0	0	0	-	4	2	6	33.3 %	4	2	6	33.3 %	0
Romania	4	2	6	33.3 %	1	0	1	0.0 %	5	2	7	28.6 %	0
Turkiye	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Cuba	3	1	4	25.0 %	0	0	0	-	3	1	4	25.0 %	0
Sri Lanka	2	1	3	33.3 %	5	1	6	16.7 %	7	2	9	22.2 %	0
Niger	0	0	0	-	7	2	9	22.2 %	7	2	9	22.2 %	0
Burkina Faso	2	1	3	33.3 %	6	1	7	14.3 %	8	2	10	20.0 %	1
New Zealand	6	1	7	14.3 %	2	1	3	33.3 %	8	2	10	20.0 %	1
Ecuador	3	0	3	0.0 %	3	1	4	25.0 %	6	1	7	14.3 %	1
Côte d'Ivoire	2	0	2	0.0 %	4	1	5	20.0 %	6	1	7	14.3 %	1
Portugal	1	1	2	50.0 %	5	0	5	0.0 %	6	1	7	14.3 %	1
Guinea	7	0	7	0.0 %	2	0	2	0.0 %	9	0	9	0.0 %	2
Slovakia	3	0	3	0.0 %	6	0	6	0.0 %	9	0	9	0.0 %	2
Chad	7	0	7	0.0 %	1	0	1	0.0 %	8	0	8	0.0 %	2
Sweden	5	0	5	0.0 %	0	0	0	-	5	0	5	0.0 %	2
Colombia	2	0	2	0.0 %	1	0	1	0.0 %	3	0	3	0.0 %	1
Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Estonia	1	0	1	0.0 %	1	0	1	0.0 %	2	0	2	0.0 %	1
Botswana	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1

Cyprus	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Algeria	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Latvia	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Azerbaijan	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Armenia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Belgium	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least 22% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - APRIL 2025

Month	Men	Women	Total	%F	Number of women to reach 12%
April 2025	48,344	4,246	52,590	8.1 %	2,065
March 2025	48,264	4,239	52,503	8.1 %	2,062

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
South Africa	847	205	1,052	19.5 %	0
Ghana	1,891	315	2,206	14.3 %	0
Ethiopia	1,314	178	1,492	11.9 %	2
United Republic of Tanzania	1,312	154	1,466	10.5 %	22
Nepal	5,195	549	5,744	9.6 %	141
Rwanda	4,287	394	4,681	8.4 %	168
Bangladesh	4,978	336	5,314	6.3 %	302
Indonesia	2,361	138	2,499	5.5 %	162
Pakistan	2,435	105	2,540	4.1 %	200
Morocco	1,616	42	1,658	2.5 %	157
China	1,733	43	1,776	2.4 %	171
India	4,934	90	5,024	1.8 %	513

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Zambia	689	221	910	24.3 %	0
Nigeria	133	38	171	22.2 %	0
Cambodia	462	123	585	21.0 %	0
Argentina	197	41	238	17.2 %	0
Serbia	214	41	255	16.1 %	0
Greece	122	23	145	15.9 %	0
Peru	186	34	220	15.5 %	0
Viet Nam	214	33	247	13.4 %	0
Mongolia	745	108	853	12.7 %	0
Slovakia	200	28	228	12.3 %	0
Uganda	550	75	625	12.0 %	0
United Kingdom	223	30	253	11.9 %	1
Malawi	646	84	730	11.5 %	4
Kenya	339	44	383	11.5 %	2
Poland	170	22	192	11.5 %	2
Fiji	266	33	299	11.0 %	3
Cameroon	667	82	749	10.9 %	8
Bhutan	161	19	180	10.6 %	3
Malaysia	739	85	824	10.3 %	14
Thailand	244	28	272	10.3 %	5
Germany	213	24	237	10.1 %	5
Côte d'Ivoire	163	17	180	9.4 %	5
Guatemala	162	16	178	9.0 %	6
Austria	137	13	150	8.7 %	5
France	579	54	633	8.5 %	22
Burundi	686	60	746	8.0 %	30
Sri Lanka	279	21	300	7.0 %	15
Uruguay	784	59	843	7.0 %	43
Spain	626	46	672	6.8 %	35
Portugal	197	13	210	6.2 %	13
Senegal	170	10	180	5.6 %	12
Republic of Korea	478	26	504	5.2 %	35
Tunisia	792	40	832	4.8 %	60
Italy	839	39	878	4.4 %	67
Finland	150	6	156	3.8 %	13
Egypt	727	22	749	2.9 %	68
Ireland	316	9	325	2.8 %	30
Mauritania	441	9	450	2.0 %	45
Kazakhstan	145	2	147	1.4 %	16
Jordan	129	0	129	0.0 %	16

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Paraguay	8	4	12	33.3 %	0
El Salvador	46	6	52	11.5 %	1
Brunei Darussalam	28	2	30	6.7 %	2
Armenia	30	2	32	6.3 %	2
Hungary	20	1	21	4.8 %	2
Turkiye	95	0	95	0.0 %	12

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 12%
Latvia	2	1	3	33.3 %	0
Malta	6	2	8	25.0 %	0
Chile	5	1	6	16.7 %	0
Brazil	9	0	9	0.0 %	2
Slovenia	6	0	6	0.0 %	1
North Macedonia	4	0	4	0.0 %	1
Ecuador	2	0	2	0.0 %	1

	Meeting/exceeding contribution target of at least 12% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers